Table E-5, Labor Rate Schedule for Software Engineering
Record the Government and contractor site fully burdened hourly labor rates chargeable during each contract year for the labor categories delineate
HOURLY LABOR RATES CONTRACT YEAR*

		Base Cont	ract	Year**								
		Year 1					Year 2					
#	LABOR CATEGORY	Contractor	Site)	Governmen	nt Site	Contractor	Site)	Governme	nt S	ite
		Offeror Pri	Eva	aluated	Offeror Price	Evaluate	d Offeror Pri	(Eva	aluated	Offeror Pri	Eva	aluated I
	1 Program Manager	\$85.49		\$8.55	\$80.22	\$8.0	2 \$88.05		\$8.81	\$82.63		\$8.26
	2 Project Manager	\$77.89		\$7.79	\$73.09	\$7.3	1 \$80.23		\$8.02	\$75.28		\$7.53
	3 Subject Matter Expert	\$117.50		\$2.61	\$110.26	\$2.4	5 \$121.03		\$2.69	\$113.57		\$2.52
	4 Sr. Comp Software Integration Analyst	\$61.55		\$1.37	\$57.76	\$1.2	8 \$63.40		\$1.41	\$59.49		\$1.32
	5 Sr. Computer Specialist	\$80.74		\$1.79	\$75.77	\$1.6	8 \$83.16		\$1.85	\$78.04		\$1.73
	6 Computer Specialist	\$67.71		\$1.50	\$63.54	\$1.4	1 \$69.74		\$1.55	\$65.45		\$1.45
	7 Financial Analyst	\$-	\$-		\$-	\$-	\$-	\$-		\$-	\$-	
	8 Sr. Computer Systems Analyst	\$65.16		\$3.26	\$61.15	\$3.0	6 \$67.11		\$3.36	\$62.98		\$3.15
	9 Jr. Computer Systems Analyst	\$49.77		\$1.11	\$46.71	\$1.0	4 \$51.26		\$1.14	\$48.11		\$1.07
	10 Telecom Systems Analyst	\$52.43		\$1.17	\$49.20	\$1.0	9 \$54.00		\$1.20	\$50.68		\$1.13
	11 Applications Programmer	\$54.62		\$1.21	\$51.25	\$1.1	4 \$56.26		\$1.25	\$52.79		\$1.17
	12 Computer Systems Programmer	\$54.62		\$1.21	\$51.25	\$1.1	4 \$56.26		\$1.25	\$52.79		\$1.17
	13 Sr. Computer Programmer	\$88.78		\$1.97	\$83.31	\$1.8	5 \$91.44		\$2.03	\$85.81		\$1.91
	14 Jr. Computer Programmer	\$49.39		\$1.10	\$46.35	\$1.0			\$1.13	\$47.74		\$1.06
	15 Sr. Information Engineer	\$62.69		\$3.13	\$58.83	\$2.9	4 \$64.57		\$3.23	\$60.59		\$3.03
	16 Information Engineer	\$56.99		\$1.27	\$53.48	\$1.1	9 \$58.70		\$1.30	\$55.08		\$1.22
	17 Data Base Manager	\$86.52		\$1.92	\$81.19	\$1.8	0 \$89.12		\$1.98	\$83.63		\$1.86
	18 Data Base Mgmt Specialist	\$71.53		\$1.59	\$67.12	\$1.4	9 \$73.68		\$1.64	\$69.13		\$1.54
	19 Quality Assurance Manager	\$61.13		\$1.36	\$57.36	\$1.2	7 \$62.96		\$1.40	\$59.08		\$1.31
	20 Quality Assurance Specialist	\$52.24		\$1.16	\$49.02	\$1.0			\$1.20	\$50.49		\$1.12
	21 Sr. Systems Engineer	\$76.37		\$3.82	\$71.67	\$3.5			\$3.93	\$73.82		\$3.69
	22 Systems Engineer	\$59.46		\$1.32	\$55.80	\$1.2			\$1.36	\$57.47		\$1.28
	23 Software Engineer	\$60.79		\$1.35	\$57.05	\$1.2	7 \$62.61		\$1.39	\$58.76		\$1.31
	24 Sr. Interdisciplinary Engineer	\$150.08		\$3.34	\$140.83	\$3.1	3 \$154.58		\$3.44	\$145.05		\$3.22
	25 Interdisciplinary Engineer	\$129.18		\$2.87	\$121.22	\$2.6	9 \$133.06		\$2.96	\$124.86		\$2.77
	26 Computer Operations Center Specialist	\$-	\$-		\$-	\$-	\$-	\$-		\$-	\$-	
	27 Computer Operations Research Analyst	\$-	\$-		\$-	\$-	\$-	\$-		\$-	\$-	
	28 Office Automation Specialist	\$-	\$-		\$-	\$-	\$-	\$-		\$-	\$-	
	29 Help Desk Manager	\$-	\$-		\$-	\$-	\$-	\$-		\$-	\$-	
	30 Help Desk Specialist	\$-	\$-		\$-	\$-	\$-	\$-		\$-	\$-	

31 Sr. Comp Security Sys Specialist 32 Comp Security Sys Specialist 33 Testing Specialist 34 Training Specialist/Instr 35 Documentation Specialist 36 Research Analyst 37 Technical Writer/Editor 38 Project Control Specialist 39 Program Administration Specialist 40 Advanced Tech Sr Applications Dev 41 Advanced Tech Applications Dev 42 Internet/Intranet Site Developer 43 Internet/Intranet HTML Developer 44 Systems Design Architect 45 Systems Design Engineer 46 Systems Security Expert 47 Computer Sys Security Spec	\$- \$51.01 \$- \$39.71 \$25.36 \$53.42 \$26.60 \$27.07 \$- \$- \$- \$- \$63.45 \$87.39	\$- \$- \$0.88 \$0.56 \$1.19 \$0.60 \$- \$- \$- \$- \$- \$- \$- \$1.41 \$1.94	\$- \$47.87 \$- \$37.26 \$23.80 \$50.13 \$24.96 \$25.40 \$- \$- \$- \$- \$- \$- \$92.67 \$59.54 \$82.00 \$-	\$- \$2.39 \$- \$0.83 \$0.53 \$1.11 \$0.55 \$0.56 \$- \$- \$- \$- \$- \$1.32 \$1.82 \$-	\$- \$52.54 \$- \$40.90 \$26.12 \$55.02 \$27.40 \$27.88 \$- \$- \$- \$- \$- \$- \$- \$- \$- \$- \$- \$- \$-	\$- \$2.63 \$- \$0.91 \$0.58 \$1.22 \$0.61 \$0.62 \$- \$- \$- \$- \$- \$- \$- \$2.26 \$1.45 \$2.00 \$-	\$- \$49.31 \$- \$38.38 \$24.51 \$51.63 \$25.71 \$26.16 \$- \$- \$- \$- \$- \$61.33 \$84.46 \$-	\$- \$- \$2.47 \$- \$0.85 \$0.54 \$1.15 \$0.57 \$0.58 \$- \$- \$- \$- \$- \$1.36 \$1.88 \$-
46 Systems Security Expert	\$87.39	\$1.94	•	\$1.82	\$90.01	\$2.00	•	-
47 Computer Sys Security Spec48 INFOSEC Engineer49 Systems Security Research Analyst	\$- \$- \$-	\$- \$- \$-	\$- \$- \$-	\$- \$- \$-	\$- \$- \$-	\$- \$- \$-	\$- \$- \$-	\$- \$- \$-
Total Composite Labor Rates Average Total Composite Labor Rate	\$71.72	\$69.69	*	\$65.40	*	\$71.78	*	\$67.36

^{*} Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues for one year, contract year two begins one year after contract award and continues for one year, contract year two begins one year after contract award and continues for one year, contract year two begins one year after contract award and continues for one year, contract year two begins one year after contract award and continues for one year, contract year two begins one year after contract award and continues for one year, contract year two begins one year after contract award and continues for one year.

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Contact Person: John Alfano

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^{**} Record the Government and Contractor site hourly labor rates for each category for each base contract year.

^{***} Record the Government and Contractor site hourly labor rates for each category for each option contract year.

ed and defined in Section 2.6.1 of the RFP

Option	Contract	Year***
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Year 3						Year 4						Year 5								
Contractor	Site	•	Governme	nt S	ite	Contractor	Site	9	Governme	nt S	ite	Contractor	ctor Site Government Site							
Offeror Price	Eva	aluated	Offeror Pri	Eva	aluated	Offeror Price	Eva	aluated	Offeror Price	Eva	aluated	Offeror Pri	Eva	aluated	Offeror Pri	State Evalu				
\$90.69		\$9.07	\$85.11		\$8.51	\$93.41		\$9.34	\$87.66		\$8.77	\$96.21		\$9.62	\$90.29		\$9.03	0.1		
\$82.64		\$8.26	\$77.54		\$7.75	\$85.12		\$8.51	\$79.87		\$7.99	\$87.67		\$8.77	\$82.27		\$8.23	0.1		
\$124.66		\$2.77	\$116.98		\$2.60	\$128.40		\$2.85	\$120.49		\$2.68	\$132.25		\$2.94	\$124.10		\$2.76	0.022222		
\$65.30		\$1.45	\$61.27		\$1.36	\$67.26		\$1.49	\$63.11		\$1.40	\$69.28		\$1.54	\$65.00		\$1.44	0.022222		
\$85.65		\$1.90	\$80.38		\$1.79	\$88.22		\$1.96	\$82.79		\$1.84	\$90.87		\$2.02	\$85.27		\$1.89	0.022222		
\$71.83		\$1.60	\$67.41		\$1.50	\$73.98		\$1.64	\$69.43		\$1.54	\$76.20		\$1.69	\$71.51		\$1.59	0.022222		
\$-	\$-		\$-	\$-		\$-	\$-		\$-	\$-		\$-	\$-		\$-	\$-		0		
\$69.12		\$3.46	\$64.87		\$3.24	\$71.19		\$3.56	\$66.82		\$3.34	\$73.33		\$3.67	\$68.82		\$3.44	0.05		
\$52.80		\$1.17	\$49.55		\$1.10	\$54.38		\$1.21	\$51.04		\$1.13	\$56.01		\$1.24	\$52.57		\$1.17	0.022222		
\$55.62		\$1.24	\$52.20		\$1.16	\$57.29		\$1.27	\$53.77		\$1.19	\$59.01		\$1.31	\$55.38		\$1.23	0.022222		
\$57.95		\$1.29	\$54.37		\$1.21	\$59.69		\$1.33	•		\$1.24	\$61.48		\$1.37	\$57.68		\$1.28	0.022222		
\$57.95		\$1.29	\$54.37		\$1.21	\$59.69		\$1.33			\$1.24	\$61.48		\$1.37	\$57.68		\$1.28	0.022222		
\$94.18		\$2.09	\$88.38		\$1.96	\$97.01		\$2.16	•		\$2.02	\$99.92		\$2.22	\$93.76		\$2.08	0.022222		
\$52.40		\$1.16	\$49.17		\$1.09	\$53.97		\$1.20			\$1.13	\$55.59		\$1.24	\$52.17		\$1.16	0.022222		
\$66.51		\$3.33	\$62.41		\$3.12	\$68.51		\$3.43			\$3.21	\$70.57		\$3.53	\$66.21		\$3.31	0.05		
\$60.46		\$1.34	\$56.73		\$1.26	\$62.27		\$1.38			\$1.30	\$64.14		\$1.43	\$60.18		\$1.34	0.022222		
\$91.79		\$2.04	\$86.14		\$1.91	\$94.54		\$2.10	•		\$1.97	\$97.38		\$2.16	\$91.38		\$2.03	0.022222		
\$75.89		\$1.69	\$71.20		\$1.58	\$78.17		\$1.74	•		\$1.63	\$80.52		\$1.79	\$75.54		\$1.68	0.022222		
\$64.85		\$1.44	\$60.85		\$1.35	\$66.80		\$1.48	\$62.68		\$1.39	\$68.80		\$1.53	\$64.56		\$1.43	0.022222		
\$55.42		\$1.23	\$52.00		\$1.16	\$57.08		\$1.27	\$53.56		\$1.19	\$58.79		\$1.31	\$55.17		\$1.23	0.022222		
\$81.02		\$4.05	\$76.03		\$3.80	\$83.45		\$4.17	\$78.31		\$3.92	\$85.95		\$4.30	\$80.66		\$4.03	0.05		
\$63.08		\$1.40	\$59.19		\$1.32	\$64.97		\$1.44			\$1.35	\$66.92		\$1.49	\$62.80		\$1.40	0.022222		
\$64.49		\$1.43	\$60.52		\$1.34	\$66.42		\$1.48	\$62.34		\$1.39	\$68.41		\$1.52	\$64.21		\$1.43	0.022222		
\$159.22		\$3.54	\$149.40		\$3.32	\$164.00		\$3.64	\$153.88		\$3.42	\$168.92		\$3.75	\$158.50		\$3.52	0.022222		
\$137.05		\$3.05	\$128.61		\$2.86	\$141.16		\$3.14	\$132.47		\$2.94	\$145.39		\$3.23	\$136.44		\$3.03	0.022222		
\$-	\$-		\$-	\$-		\$-	\$-		\$-	\$-		\$-	\$-		\$-	\$-		0		
\$-	\$-		\$-	\$-		\$-	\$-		\$-	\$-		\$ -	\$-		\$-	\$-		0		
\$-	\$-		\$-	\$-		\$-	\$-		\$-	\$-		\$-	\$-		\$-	\$-		0		
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\$-	\$-		\$-	\$-		\$-	\$-		\$-		\$-		\$-		\$-		\$-		\$-		0
\$54.12		\$2.71	\$50.79		\$2.54	\$55.74		\$2.79		\$52.31		\$2.62	;	\$57.41		\$2.87	\$	53.88		\$2.69	0.05
\$-	\$-		\$-	\$-		\$-	\$-		\$-		\$-		\$-		\$-		\$-		\$-		0
\$42.13		\$0.94	\$39.53		\$0.88	\$43.39		\$0.96		\$40.72		\$0.90	;	\$44.69		\$0.99	\$4	41.94		\$0.93	0.022222
\$26.90		\$0.60	\$25.25		\$0.56	\$27.71		\$0.62		\$26.01		\$0.58	;	\$28.54		\$0.63	\$2	26.79		\$0.60	0.022222
\$56.67		\$1.26	\$53.18		\$1.18	\$58.37		\$1.30		\$54.78		\$1.22	;	\$60.12		\$1.34	\$	56.42		\$1.25	0.022222
\$28.22		\$0.63	\$26.48		\$0.59	\$29.07		\$0.65		\$27.27		\$0.61	;	\$29.94		\$0.67	\$2	28.09		\$0.62	0.022222
\$28.72		\$0.64	\$26.94		\$0.60	\$29.58		\$0.66		\$27.75		\$0.62	;	\$30.47		\$0.68	\$2	28.58		\$0.64	0.022222
\$-	\$-		\$-	\$-		\$-	\$-		\$-		\$-		\$-		\$-		\$-		\$-		0
\$-	\$-		\$-	\$-		\$-	\$-		\$-		\$-		\$-		\$-		\$-		\$-		0
\$-	\$-		\$-	\$-		\$-	\$-		\$-		\$-		\$-		\$-		\$-		\$-		0
\$-	\$-		\$-	\$-		\$-	\$-		\$-		\$-		\$-		\$-		\$-		\$-		0
\$104.76		\$2.33	\$98.31		\$2.18	\$107.90		\$2.40	9	101.26		\$2.25	\$	111.14		\$2.47	\$10	04.30		\$2.32	0.022222
\$67.31		\$1.50	\$63.17		\$1.40	\$69.33		\$1.54		\$65.07		\$1.45	;	\$71.41		\$1.59	\$6	37.02		\$1.49	0.022222
\$92.71		\$2.06	\$86.99		\$1.93	\$95.49		\$2.12		\$89.60		\$1.99	;	\$98.35		\$2.19	\$9	92.29		\$2.05	0.022222
\$-	\$-		\$-	\$-		\$-	\$-		\$-		\$-		\$-		\$-		\$-		\$-		0
\$-	\$-		\$-	\$-		\$-	\$-		\$-		\$-		\$-		\$-		\$-		\$-		0
\$-	\$-		\$-	\$-		\$-	\$-		\$-	-	\$-		\$-		\$-		\$-		\$-		0
	;	\$73.94		,	\$69.38			\$76.16			(\$71.46			9	\$78.44			;	\$73.61	

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M. Glenn G AUTHORIZ

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